**I. CALL TO ORDER:** The meeting was called to order 6:30 pm in the basement meeting room at the Fremont Town Hall. Present were Selectmen Gene Cordes, Neal Janvrin, Roger Barham, Fremont Health Officer April Phelps, and Shawn Perrault doing the Team's virtual meeting. All rose for the Pledge of Allegiance. Tonight's meeting is a live broadcast by Bill Millios from FCTV.

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## II. SCHEDULED AGENDA ITEMS

At 6:30 Cordes read the following Public Hearing notice:

## Town of Fremont Public Hearing Notice

The Board of Selectmen will hold a Public Hearing at 6:30 pm on Tuesday December 15, 2020 in the basement meeting room of the Fremont Town Hall to discuss a Public Health Ordinance related to masks.

Due to the space constraints, anyone wishing to attend must wear a mask and will be screened (non-contact temperature reading); and answer safety/health questions upon entry to the Town Hall. We ask that you watch the meeting on FCTV Channel 22 and a virtual option will also be available. Check the Town's website on this page for the log-in details and info

Cordes spoke to the Public Hearing being presented tonight with increasing public concern. Public Health Officials and the Board feels wearing masks in public buildings is in order. Janvrin researched 11 other town's that had after checking with Town Counsel the Board of Selectmen has the authority under NH RSA 41:11-a. The Selectmen can manage all Town buildings and the mask under NH RSA 147:1 which grants Health Officers the authority to draft regulations relating to the public health as in their judgement the health and safety of the people require.

Penalties under this ordinance went from a fine of \$100 up to \$500 and other offenses that can be enforced. Janvrin has prepared the Ordinance is being presented tonight.

Health Officer April Phelps stated the CDC recommends masks and also that businesses have masks and hand sanitizers made available.

She also suggested looking onto Memorial Fields and when moving into Spring and how this looks. The CDC has recommendations on sporting events along with spectators guidelines. She also suggested that showing medical proof if you can't wear a mask to just list the exemptions are and not to show the reason. She feels that they should require proof as common sense to know exemptions. She also brought up CDC mask requirements on the product of the mask.

Barham first thought on sanitation when people say we can't wear a mask how we deal with it and that common sense has to prevail. The guidance warning from Phelps that the Police Department is able to enforce the rules to be carried out. At this time different scenarios were offered by Janvrin on situations that have occurred in the past.

Phelps feels the requirement has to be posted clearly with expectations. Cordes asked if there is an age differentiation for masking. She indicated that anyone over 5 has to wear a mask but Phelps said by the State by CDC guideline says the age is 2. The Ballfield provision can be addressed in March if alterations need to be done. Discussion on employees not wearing a mask has to be by whatever the law says if this is a disability and needs data to support that by a letter to be able to see what accommodations can be done. Phelps said that the CDC has what alternative face coverings are available and approved.

Cordes said a lot of volunteers participate in meetings and we need to ramp up our virtual capabilities and creating Teams options. FCTC is on board on helping to make this happen.

Cordes asked members to look over the draft for review for any changes to be available Thursday night on their Board meeting.

Barham moved to close the Public Hearing at 7:00 pm which was seconded by Janvrin with unanimous approval 3-0. Phelps left and was thanked by the Board.

## III. OLD BUSINESS

- 1. Police Department operating budget: Chief Twiss provided information in response to Josh Yokela's question last week at the Budget Committee. Twiss advised that it would be necessary to add 6 hours of training for each officer. Two hours each in the following subject areas:
  - Implicit bias and culture responsiveness
  - Ethics
  - De-escalation

Chief Twiss said that in order to budget for this we should be adding \$1,762 to line # 4210-203. This would increase the Selectmen's Recommendation on the Police Department operating budget to \$660,884. If the Board can take a position, it can go back to the Budget Committee tomorrow night.

Barham made a recommendation to increase the Police Department for \$1762.00 on line item 4210-203 with a total budget for the Police Department of \$660,884. Janvrin seconded and the vote was unanimously approved 3-0.

Janvrin said he will supply the corrections to the Ordinance.

The next regular Board meeting will be held on Thursday December 16, 2020 at 6:30 pm.

At 7:05 pm motion to adjourn this meeting was made by Janvrin and seconded by Barham with unanimous approval 3-0.

Respectfully submitted,

Jeanne Nygren Selectmen's Administrative Assistant