

Approved 08/13/2020

I. CALL TO ORDER. The meeting was called to order at 6:30 pm in the basement meeting room at the Fremont Town Hall. Present were Selectmen Gene Cordes, Neal Janvrin and Roger Barham; and Selectmen's Administrative Assistant Jeanne Nygren. All rose for the Pledge of Allegiance. Tonight's meeting is live broadcast by Bill Millios of FCTV.

II. ANNOUNCEMENTS

1. All Town services are available virtually, and many things can also be done by appointment. Please review the most up to date information on the home page of the Town website. Please continue to remember social distancing. Please call or email us to get the services you need.
2. The southern 2/3 of NH continues to be under moderate drought conditions. NH DES and the Town is urging residents to use care with all non-essential water use.
3. Please register to vote now if you plan to request an absentee ballot. We are anticipating record numbers of voters for the upcoming September 8 NH Primary and November 3 General Election. You must be registered to vote to request an absentee ballot. Contact the Town Clerk or the Supervisors for more information.

The next Supervisor Session is scheduled for 9:00 am on Tuesday August 11, 2020 at the Town Hall rear parking lot. Absentee Ballot Request forms can be found on the SUPERVISOR OF CHECKLIST page from the Town's website (www.fremont.nh.gov) for links to the NH Secretary of State page and all voter registration forms and updated information. Contact the Town Clerk for more information.

4. **SAVE THE DATE:** Hazardous Waste Day is scheduled for Saturday September 19, 2020 at the Brentwood Highway Garage, 207 Middle Road in Brentwood from 9:00 to noon. You must bring identification.
5. The Town has tentatively set Saturday October 17th for Bulky Day. Volunteers are needed to confirm the plans, set times, and set up vendors. Please contact the Selectmen's Office and leave all of your contact information, if you can help out.

III. LIAISON REPORTS

The Conservation Commission met on Monday August 3, 2020.

The School Board met at the Town Hall on Tuesday August 4, 2020. Information about these meetings available on the Ellis School website.

Barham stated the Planning Board met Wednesday August 5th at 7:00 pm in the Basement Meeting Room and virtually. The following topics were discussed:

1. The Excavation Permit Renewals are in progress.
2. 2021 Planning & Zoning Budgets were reviewed.
3. The Capital Improvement Plan (CIP) was discussed with a view at engaging RPC to update it annually.

The next meeting is scheduled for Wednesday August 19, 2020.

The scheduled Open Space Committee meeting on Tuesday August 4, 2020 was cancelled due to the storm warnings. They did meet at 6:30 pm on Thursday August 6, 2020 in the parking lot at Fremont Town Hall.

Emergency Management Director Mark DeVeber sent in the following updates:

1. Storm impacts to Fremont were minor compared to other areas of the State. The remaining residents without power are associated with Eversource. Eversource is working on complete restoration before Friday evening. Fremont has two outages supposedly to be done by Friday am.
2. The planned pickup date for Fremont's election equipment and PPE allocation is August 19th.
3. The EOC focus this week centered on the return of students to school.

IV. APPROVAL OF MINUTES

A motion to approve the minutes of the July 30, 2020 meeting as written was made by Barham and seconded by Janvrin with unanimous approval 3-0.

V. SCHEDULED AGENDA ITEMS - times scheduled to change based on the flow of the meeting

At 7:05 pm FFRD Deputy Chiefs Joseph Nichols and Kevin Zukas and EMS Captain Vincent O'Connor met with the Board to review budget items for 2021 as well as the spend-out for the balance of 2020.

Cordes asked about the response for paid staffing and how it looks within the existing budget, as well as how it is going and response statistics. He asked if there anything unanticipated within the Department. All felt the Department seems to be doing really well on personnel related costs which says a lot of the personnel are working well together in different roles they took over with the absence of the Chief during his illness.

Nichols updated that the present new personnel are stepping up to the plate with training and active on calls. He is working with three potential new candidates who are waiting to come on, and already trained in EMS and fire. This would bring the roster up to 30. Zukas stated in last year we have gained 5 already. O'Connor reported that the EMS numbers with new 3 coming on would bring a total of 21 EMS certified. They have continued training throughout even with the pandemic but the zoom meetings setup for training is difficult and at the Department's last meeting they voted to come back into in house training with social distancing.

Equipment expenses upcoming in this year's budget include:

1. Engine 1 needs tires replaced at approximately \$3,000.00
2. Tank 4 replace battery
3. Engine 1 foam leak and pump issues needing to be resolved.
4. Purchased 30 ENV0 masks – on order
5. Engine 2 - catalyst system recall along with battery terminal and foam system will be scheduled and is covered under warranty.
6. Working with Chief Twiss for radio rack for the dispatch tower which has pulled away from the wall. 2 Way Communications is putting a quote together to split the cost with PD.
7. Getting prices for a new lock system in station needs for key fob system to be shared with Chief Twiss. Current budget supports these repairs but looking into CARES Act for a gear extractor working with EM. PPEs inventory is currently okay.
8. Safety glasses which are now mandatory for emergency workers is also being priced out
9. Grass Drags special detail rate is funded directly with no spending and no earnings and officer, and coordinator stipends are paid at the end of the year.

10. Haz Mat has increased but has been already paid. EMT needs practical for EMS training and have been spending training budget.
11. Lt. Lennon is putting together 6 sets of gear (\$18,600) to replace the ones that are outdated and calculating equipment needed for the 2021 budget. Increase in gear next year may be a bump up to outfit the three new members coming on board.
12. Hydrant system maintenance-parking issue has been taken care of issue on Whittier Drive (Highway Department) by placing signage.

Earlier Janvrin remarked that the Pump House on Main Street needs to be checked if working which Nichols will look into. Cordes if things need to be done get it scheduled and not wait until the end of the year.

There was a general look ahead to 2021. Selectmen would like to be as close to level-funded as possible, keeping need sin mind. If anything major needs to be considered, it needs to be as soon as possible.

Nichols would like to replace the tables in the training room to be similar to the ones at Town Hall that are easy to clean and decontaminate. He has one member who is doing a drying system for 4 sets of gear.

With respect to the Raymond Ambulance contract in it's last year, they probably need to meet to discuss a further agreement. O'Connor response has been exceptionally better in improvement as they have employed more people to cover shifts. A meeting will be arranged in the future with their representatives and our Chiefs to discuss the contract renewal.

They were thanked by the Board for their good work and left at 7:40 pm.

Earlier today Cordes received a call form our Road Agent who has been working on Hooke Road the past couple of weeks and as of today all the paving and shoulder work is completed. Janvrin drove down there tonight prior to this meeting and said it looks fantastic.

VI. OLD BUSINESS

1. The Planning Board will meet with Bruce Mayberry in September. At some point the Selectmen's comments on the Impact Fee need to be presented through Representative Barham. This includes review of the methodology and details of how the fees will be calculated moving forward.
2. Employee Travel Policy Review - The Selectmen feel in general it is prudent to do this and will revisit for adoption after reviewed by Town legal counsel for content and verbiage change.

In preparation for the 2021 budget these ideas were brought up for further review:

1. Safety Complex parking lot repairs and get estimate and evaluation to proceed
2. Budget goals to repair roads. Road Agent Leon Holmes is presenting his plans. Barham suggests getting an engineering road condition survey out to bid to index the road conditions in all of Fremont to sequence addressing of road by condition findings. Then to plan a budgeting strategy for each year whether to consider bonding, part of operating budget or a Warrant Article.
- 4 Window replacement at Town Hall lower level.

Cordes feels that the 2021 plan for all departments needs to be to stay level funded, considering moderate payroll increases. The idea of another full-time police officer request may be hard to support with the climate of what is going on and possibly consider next year but will discuss with Chief Twiss. Barham

feels we need to stay on top of town structures and look at capitol improvements needed due to condition and age. such as the Library 5 boiler replacement and air conditioning system and not wait for an emergency repair. Fire Dept Well House maintenance may also need to be addressed. Basically, to try to keep things as level, potential increases in insurance costs impact, infrastructure required maintenance, so not to get behind. A question by Janvrin on increasing on call day coverage by the Fire Department will be addressed later when they meet with the Selectmen tonight.

VII. NEW BUSINESS

1. Consent Agenda Items

- a. Payroll Manifest \$33,890.99 dated August 7, 2020.
- b. Accounts Payable Manifest \$50,249.66 dated August 7, 2020

Janvrin moved to approve the above consent agenda items which Barham seconded. The vote was unanimous 3-0.

2. Selectmen reviewed the folder of incoming correspondence which includes: Comcast advertising information; Building Inspector summary for year and July information; Rockingham Development Center Economic Strategy updated; Primex information on the upcoming tropical storm; Budget Committee meeting announcements for upcoming meetings.

3. There was not any outgoing correspondence.

VIII. WORKS IN PROGRESS

1. MRI's Revaluation hearings took place this week at the Library and telephone hearings. Today is the deadline to schedule an appointment. Monday August 10th was added for telephone interviews.

The next regular Board meeting will be held on Thursday August 13, 2020 at 6:30 pm.

At 7:44 Janvrin moved to adjourn the meeting which was seconded by Barham. The vote was unanimous 3-0.

Respectfully submitted,

Jeanne Nygren
Selectmen's Administrative Assistant