## CONFLICT OF INTEREST ORDINANCE

#### TOWN OF FREMONT

#### SECTION I: PURPOSE

Pursuant to RSA 31:39-(a), the activities of all officers, or employees of the Town, whether elected or appointed, shall be regulated as follows:

## **SECTION II: DEFINITIONS**

<u>Conflict of Interest</u> shall be defined as a financial, pecuniary or other interest in any official vote, or any other action, transaction or activity undertaken by the Town or its officers, or the Boards or Commissions, which would result in a benefit to such officer or employee not shared by the public in general. The term "pecuniary interest" shall include gifts or consideration in the form of favors, money or services, or the receipt of anything of value whether present or future. The term "activity" shall include any hearing, debate, discussion or official Board vote.

#### SECTION III: PROHIBITED ACTIVITY

No officer or employee of the Town shall engage in or participate in any Conflict of Interest as defined under Section II above.

## **SECTION IV: DISCLOSURE**

All officers and employees of the Town shall disclose any potential or actual financial or other interest in any business, contract, public proceeding or transaction which involves the Town or any of its agencies. Such disclosure shall be made in writing to the Board of Selectmen.

## SECTION V: CONFIDENTIAL INFORMATION

No officer or employee shall disclose any confidential information regarding any other official, employee or member of any Board or Commission. The term "confidential information" shall mean any information, material date or thing which is not available to the public under the Right to Know Laws of the State of New Hampshire.

## **SECTION VI: EXEMPTIONS**

This Ordinance shall not apply to election contributions given to any person running for public office.

## **SECTION VII: EFFECTIVE DATE**

This Ordinance shall not apply to any presently elected officer or appointed officer or employee of the Town for a period of forty-five (45) days from the date of the enactment of the Ordinance.

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SECTION VIII: ENFORCEMENT

Any officer or employee subject to the provisions of this Ordinance shall be subject to removal proceedings before the Superior Court, as provided in RSA 31:39-a.

This Ordinance adopted by voters at Fremont Town Meeting 13 March 2012.