FREMONT, NEW HAMPSHIRE SCHOOL DISTRICT
2014 DELIBERATIVE SESSION
TUESDAY, FEBRUARY 4, 2014
Ellis School, 7:00 Pm

School District Clerk Shannon Bryant opened the meeting at 7:03 pm. As the first order of business, Ms. Bryant informed those assembled that the School District Office of Moderator was vacant and that in accordance with the provisions of NH RSA 197:26, and RSA 671:33, III, "…*the School District Clerk shall function as moderator until a moderator pro tempore is chosen… by vote at a school meeting or election…*". Ms. Bryant then called for nominations. School Board Chair Ida Keane nominated Victor Sokul, Jr. to serve as *moderator pro tempore*, which was seconded by School Board Member Sharon Girardi. As there was no discussion, Ms. Bryant called for a hand vote of those in favor. There being a clear majority in favor, Victor Sokul accepted the nomination and was then sworn in as *moderator pro tempore*.

Moderator Victor Sokul then called the 2014 School District Deliberative Session to order. He asked all in attendance to please stand as he led the Pledge of Allegiance.

He then asked for members of the head tables to introduce themselves to the audience. Seated at the tables were Gene Cordes, Budget Committee Representative; Pat Martel, Budget Committee Member; Mike Nygren, Budget Committee Member; Tyra Vargas, Budget Committee Member; Ida Keane, School Board Chair; Andrew Kohlhofer, School Board Vice Chair; Sharon Girardi, School Board Member; Tammy Kitt, School Board Member; Greg Fraize, School Board Member; School District Attorney Peter C. Phillips; and Shannon Bryant, School District Clerk.

Moderator Sokul explained the general rules of order and that a modified version of Roberts Rules of Order would be used as a guide to run the meeting. He stated that some of the Articles could be amended at this meeting, but will not be voted on. He summarized how to make a point of order, the process for handling of secret ballots and that only one motion at a time may be on the floor. He also explained that only Fremont residents can speak with the exception of School Counsel, or qualified experts who could add to the discussion and that Fremont voters must register with the Supervisors of the checklist and receive a card to vote. The articles will be read and will be followed by up to 10 minutes of Board presentation or discussion, after which time the public is welcome to speak by going to the microphone, and begin by stating your name and address. There will be a limit of four minutes per person to speak at the microphone.

Only one motion will be allowed on the floor for discussion at a time, as only one amendment will be allowed for discussion at one time. He emphasized that each subsequent speaker

must add to the discussion and not repeat what has already been said. Moderator Sokul reviewed moving and calling the question, the expectation of common courtesy and provisions for misconduct as well as a brief handout which was provided.

Moderator Sokul stated that there were eight Articles on the School Warrant.

Moderator Sokul read aloud ARTICLE 1 and explained that it does not require any action and cannot be amended at this time.

ARTICLE 1. To choose by ballot all necessary Officers for the ensuing year.

School Board Member: 1 for 3 years	- Shannon Bryant
School District Clerk: 1 for 1 year	- No candidates declared
School District Moderator: 1 for 1 year	- Victor Sokul, Jr.
School District Treasurer: 1 for 1 year	- Elizabeth J. Stanley

Moderator Sokul stated that voting on the Articles will take place on Election Day, Tuesday, March 11, 2014.

At this point in time, Moderator Sokul asked if there was an issue for anyone if Article 6 were to be moved up prior to Article 2. As there was no objection voiced to reordering the articles, he asked that a motion be made to that effect. Sharon Girardi made the motion, which was seconded by Andy Kohlhofer. Moderator Sokul asked for a voice vote on reordering the articles, which carried in the affirmative.

Article 6 was moved by Ida Keane, and seconded by Sharon Girardi.

Moderator Sokul read aloud ARTICLE 6.

ARTICLE 6. Shall the Fremont School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth on the budget posted with the warrant or as amended by vote of the first session, for the purpose therein set forth, totaling $11,856,986?
Should this article be defeated, the default budget shall be $11,939,108 which is the same as last year, with certain adjustments required by previous action of the Fremont School district or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. NOTE: This operating budget warrant article does not include appropriations proposed under any other warrant articles.

(Recommended by the Fremont School Board 5 - 0) (Recommended by the Fremont Budget Committee 5 - 1) Projected tax impact Year 1: $1.42

At this point in the proceedings, School Board Chair Ida Keane advised that there was an error in the warrant article dollar amount indicated on the PowerPoint, reflected as $11,862, 986.00. The correct amount is **$11,856,986.00** which was amended and is reflected correctly in the article above. Greg Fraize spoke to the Article. He explained that the Budget Committee had cut the School Board's recommended budget by $195,203.00. The School Board decided to support the Budget Committee's decision as a lot of the warrant articles are going to support the budget. Some particular budget challenges were identified as High School Tuition increases 10.4% GMR (Guaranteed Maximum Rate); Health Insurance increases of 9.2%; Affordable Care Act requirements leading to the purchase of Health Insurance for all employees that qualify under the new law; and increases in fuel and transportation costs. School Board Member Fraize then reviewed the prepared slides regarding the District's two major operating budget increase drivers; the Sanborn High School tuition increases and health insurance. It was noted that the present ESSS (Support Staff) Contract now contains a full year of insurance costs to comply with the Affordable Care Act. He asked if there were any questions or concerns anyone would like to discuss.

Resident Mary Kaltenbach asked why there is an increase expected when this budget is a lower amount than the default budget. She also noted that contracted increases are not yet known.

School Board Chair Ida Keane indicated that the tax impact relates to last year. The budget reflects higher increases contracted to pay, and the Insurance GMR (Guaranteed Maximum Rate) increase potential, whatever we are contractually obligated to pay goes into the default budget.

Resident Scott Coburn questioned the amount of the default budget for last year.

School Board Chair Ida Keane said there was a $528,209.83 difference between last year's budget and this year's budget.

Moderator Sokul asked for further discussion. He stated that as there was no further discussion, Article 6 will move on to the voters as written.

Resident Angela O'Connell moved to restrict reconsideration of Article 6. Resident Shawn Perreault seconded the motion.

Moderator Sokul confirmed Article 6 is restricted from reconsideration and goes to the voters as written. He asked for a voice vote, in favor and against. The vote was in favor.

Moderator Sokul read aloud ARTICLE 2.

ARTICLE 2. To see if the Fremont School District will vote to approve the cost items included in the Collective Bargaining Agreement reached between the Fremont School Board and the Fremont Education Association which calls for the following increases in salaries and benefits at the current staff level:

Fiscal year	Estimated Increase
2014-2015	$52,264
2015-2016	$67,377
2016-2017	$68,283

And further to raise and appropriate $52,264 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. *(Recommended by the Fremont School Board 5 - 0) (Recommended by the Fremont Budget Committee 6 - 0) Projected tax impact Year 1: $.14*

Article 2 was moved by Sharon Girardi, and seconded by Greg Fraize.

School Board Chair Ida Keane stated that this is about our Teacher contract, which we've all been waiting for for a long time in this town. There was a positive collaborative decision reached between the School Board, Budget Committee, Ellis School Staff and the Support Staff. This is a multi-year contract for the Teachers. Some of the reasons to support the contract are that it will be really important to the District for years to come. It is going to save us a lot of money. The contract has eliminated the Evergreen clause which the Town has been asking for for years, and to which the Teachers have now agreed.

The language in the proposed contract gives us the ability to shop around and gain savings on comparable health insurance. If this Warrant Article fails, we will have to pay the current insurance company 9.2% more than we are paying this year *for the same benefits*. If it does pass, it will be a huge savings and simplify the health care options to one plan. This contract will limit professional days to 3 per year, with no more than 3 teachers out of the building for professional development on any given day. It is a 3 year contact, which provides fair and reasonable raises. The first year freezes the pay steps, but everyone gets a 3.25% pay increase. In year 2 everyone goes up a step, but there is no COLA. The bottom step goes away and a top step is added at 1.9%, which is more equitable when compared to other teachers in the state. Contract year 3 will cost the same as year 2.

School Board Vice Chair Andy Kohlhofer wanted to know what the estimated savings are if this passes.

Sue Penny, Business Administrator, responded that it would be an overall amount of $36,675.22.

Resident Marian Guidoboni asked what the changes/pluses were for teachers, noting that it was a negotiation process with give and take. Ida Keane responded that they were getting raises. In addition, the retirement stipend eligibility changed from 20 to 15 years of consecutive full-time employment.

Resident Joe Miccelli asked if the $36,675.22 savings was per year or one time, he also wanted to know what the cost would be to taxpayers if the Article did not pass.

Ida Keane said this was hard to know, we are locked into the current contact until we change it. There will be a 9.2% GMR increase to the premium, but if we can change this it will show savings for years to come.

Resident Angela O'Connell asked when was the last time teachers had an increase. The answer was 6 years. She feels that our teachers give a lot and deserve this, noting that hopefully this will reduce staff turnover and increase consistency for our children.

Resident Abby Dobson shared that while teachers are getting raises, the new insurance coverage will require they pay more out of pocket expenses.

There being no further discussion, Moderator Sokul said that Article 2 would go on the warrant as stated.

Moderator Sokul read aloud ARTICLE 3.

ARTICLE 3. Shall the Fremont School District, if Article 2 is defeated, authorize the governing body to call one special meeting at its option to address Article 2 cost items only? *(Recommended by the Fremont School Board 5 - 0) (Recommended by the Fremont Budget Committee 5 - 1)*

Article 3 was moved by Ida Keane, and seconded by Sharon Girardi.

There being no discussion, Article 3 will go on the warrant as stated.

Moderator Sokul read aloud ARTICLE 4.

ARTICLE 4. To see if the Fremont School District will vote to approve the cost items included in the Collective Bargaining Agreement reached between the Fremont School Board and the Ellis School Support Staff (AFT – Local #6223) which calls for the following increases in salaries and benefits at the current staff level:

Fiscal year	Estimated Increase
2014-2015	$ 23,479
2015-2016	$ 14,680

And further to raise and appropriate $23,479 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels.
(Recommended by the Fremont School Board 5 - 0) (Recommended by the Fremont Budget Committee 6 - 0)
Projected tax impact Year 1: $.07

Article 4 was moved by Tammy Kitt, and seconded by Sharon Girardi.

School Board Vice Chair Andy Kohlhofer spoke to the article, noting that in the last contract Ellis School Support Staff received no raises or step increases. He cautioned that if we are to become part of a cooperative school district, it is important to look at what we are paying and be aligned with Sanborn.

There being no further discussion, Article 4 will move to the voters as written.

Moderator Sokul read aloud ARTICLE 5.

ARTICLE 5. Shall the Fremont School District, if Article 4 is defeated, authorize the governing body to call one special meeting at its option to address Article 4 cost items only?
(Recommended by the Fremont School Board 5 - 0) (Recommended by the Fremont Budget Committee 4 - 2)

Article 5 was moved by Sharon Girardi, and seconded by Ida Keane.
There being no discussion, Article 5 will move to the voters.

Moderator Sokul read aloud ARTICLE 7.

ARTICLE 7. To see if the Fremont School District will vote to raise and appropriate up to the sum of Ten Thousand Dollars ($10,000) to be added to the previously established

expendable trust fund, known as the Ellis School Building and Grounds Maintenance Fund. This sum is to come from the June 30, 2014 fund balance available for transfer on July 1, 2014. No amount to be raised by taxation.
(Recommended by the Fremont School Board 5 - 0) (Recommended by the Fremont Budget Committee 6 - 0)

Article 7 was moved by Ida Keane, and seconded by Tammy Kitt.

School Board Member Sharon Girardi conveyed that this is the same article that has been presented for the past couple years. The money is from left over fund balances, it not raised by taxation. The funds are used relative to repairs to the building.

There being no discussion, Article 7 goes to the voters as written.

Moderator Sokul read aloud ARTICLE 8.

ARTICLE 8. Shall the Fremont School District accept the provisions of RSA 198:20-b providing that any School District at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the School Board to apply for, accept and expend, without further action by the School District meeting, unanticipated money from a state, federal, or other governmental unit or a private source which becomes available during the fiscal year?
(Recommended by the Fremont School Board 5 - 0) (Recommended by the Fremont Budget Committee 4 - 2)

Article 8 was moved by Greg Fraize, and seconded by Tammy Kitt.

School Board Vice Chair Andy Kohlhofer explained that the reason why we are putting this up for consideration again is because we can apply for grants but cannot currently accept them. You cannot budget for grants because by their nature, you cannot know if you will get them.

Referencing the power point slides, he said that so far this year, there had been an estimated pool of $1,052,834.00 in potential grant opportunities which could have been applied for, which illustrates why it is important that this article passes. These are not taxpayer funds, which would go a long way toward helping to keep school budgets under control. There are grants that could be used for Science projects, insulating the new addition, and other enhancements to the school. He stressed that this is really very, very important to the taxpayers and school. He is sincerely hoping that the voters and taxpayers of Fremont will support passage of this article.

School Board Chair Ida Keane pointed out that there was one more slide that explains what we would be missing out on if the article fails. The slide breaks down the $1,052,834.00 potential total by grant name, available funds and purpose.

Andy Kohlhofer brought up that there has been ongoing discussion of opening up the school as a shelter in times of need. Grant money would help fund a generator, other improvements and putting showers in at the school for times of need. He said they would make this potential grant funding information available to anyone that wants to take a look at it (see attachment).

Resident Mary Kaltenbach asked why we can't apply.

Andy Kohlhofer said that the way it is right now, we can't touch the money. We cannot accept any monies outside of the proposed budget. We would have to have a special School meeting every time we applied for money and got it. Then we'd have to have the voters go to vote every time we got the money. If we received 4 or 5 grants, we'd have to do that 4 or 5 times.

Resident Kaltenbach said that other Town boards hold a small meeting to accept grant money. She wanted to know why the School Board has to do this.

Andy Kohlhofer stated that current law does not allow this. We cannot accept any money outside of the budget process. This would change our process in Fremont so that we can do what other School Boards do.

Resident Kaltenbach asked if you can't accept money when it is awarded, could it be put off into next year's budget.

Andy Kohlhofer replied that there is no way to know if we'll get the grants. The funds have to be spent when you get it in accordance with grant criteria. You can't budget for it, as if you don't get the grant, taxes would be increased by that amount.

Ida Keane clarified that we previously had permission to do this – it was amended by Citizen Petition several years back, which rescinded our permission to do it. She said that by this warrant article, the School Board is now asking for that ability again. She said that most grants won't grant you the funds if they don't think you can accept it.

Ida Keane acknowledged that it is confusing. The RSA included in the Warrant allows the School Board and District the latitude to once again accept grant funds above and beyond

what might have been predicted we'd get if something opens up.

Resident Kaltenbach then asked if we should have money in the budget for grant-writers. She feels this seems like cloudy reasoning.

Andy Kohlhofer explained that the Selectmen can accept money, but the School Board cannot. The School Board can't because of the way the Citizen petition was written. He went on to say that grant-writer's fees and costs can be written into grant proposals. Most will allow you to add that in. It is possible that we could form a Citizen grant-writing committee to seek out grants we would meet the criteria for.

Resident Jeffrey Rowell had a question for the Budget Committee, noting that there had been two Budget Committee "no votes", and asked if they could explain their reasoning. He thinks the article makes sense and is glad to see that Andy Kohlhoffer has had a change of heart.

Budget Committee Member Mike Nygren stated that he, together with one of the current School Board members, had been one of several authors of the warrant rescinding the School Board's ability to accept unanticipated funds. Basically, what It was was that the citizens thought at the time that there would be additional State funding coming, and that the school had underestimated the amount of that funding. The way the law read at that time, additional funding could be spent however recipient's wanted. The estimated difference was between $150,000.00 - $180,000.00. They drafted the article, not to punish the school from getting money, but if they were going to get the extra money, they needed to explain to the Town how they were going to spend it. The goal was to have explanation and transparency regarding how the funds would be spent at a public hearing if over $5,000.00. He conveyed that it was written specifically for this one instance, and is no longer an issue. He has no further concerns about rescinding the article, and thought the other "no vote" had been by Budget Committee Chair Charles Kimball, who was not present tonight.

Ida Keane clarified that currently it isn't a public hearing, it is an actual special meeting we have to hold, and since we are an SB 2 town, then we have to have a ballot and we're talking about a $5,000.00 cost if we do it the way it's currently written. We'd like to just be able to hold a public hearing on anything received over $5,000.00 rather than incur a similar cost every time we might be able to get a grant.

Resident Shawn Perreault said she has attended numerous Board meetings and knew there was a particular spot on the agenda where grant applications tended to be discussed. She wanted to know if discussions on grants were placed on School Board agendas, included in

minutes and discussed by an open Board so people could attend or review the tapes if they wanted to.

Andy Kohlhofer said there had been talk about a grant-writing committee. If this passes, there will be a public hearing in order to spend any funds received. He shared that we missed out on a $10,000.00 Focus School Conference grant – we were unable to accept the grant to attend the conference.

Resident Mike Rydeen noted that this was put in place 2 years ago. He asked if the previous warrant article has to be rescinded.

Andy Kohlhofer said no. Per the School District's attorney, this will augment and essentially replace it.

Resident Joe Miccelli wanted to know if accepted, can funds be repurposed and used for something else.
Andy Kohlhofer answered no. Grant funds are for specific, pre-determined purposes only.

Resident Adam DiLucci asked if there were matching funds required for any of these grants, and if there was authorization required for matching with taxpayer dollars. He wanted to know if we've done this in the past.

Andy Kohlhofer said no, there is no line item for this in the budget. This would have to be put in the budget, grants are not put in the budget.

Resident DiLucci asked if there is a matching grant, is that matched with taxpayer dollars and how that is authorized. When he sees "…authorize indefinitely…" he is concerned that the way this is worded, it seems the School Board is asking for this authorization.

Andy Kohlhofer reiterated no, it would have to be budgeted for and cannot be done without a corresponding line item in the budget. When asked if we have applied for any matching grants, he indicated we have not. They are all fully funded. He restated that any time grants funds are to be accepted in excess of $5,000.00; there would be a public hearing to determine how that money will be spent.

Resident Tammy Bond added that as a person with grant-writing experience, there aren't many matching grants available out there. Especially with 2 or 3 year grants, grant committees are looking at sustainability over time.

Andy Kohlhofer observed that one must be careful of what grants you accept. Some grants

do require other funding sources beyond the grant's expiration.

Moderator Sokul asked if there was any more discussion. There being no further discussion, the article will be moved to the voters as written.

Moderator Sokul announced that as to the second session of the Annual Meeting, the Town and School District voting session, in said district, you are hereby notified to meet at the Ellis School Gymnasium, 432 Main Street, Fremont, NH, on **Tuesday, March 11, 2014,** to vote by official ballot on Articles 1 – 8. Polling will open at 7:00 am and remain open continuously until 8:00 pm, to act upon these subjects.

Moderator Sokul gave the audience notice that due to the impending storm and concerns about safety of residents, the Town of Fremont Deliberative Session is postponed to the snow date of Thursday, February 6, 2014, beginning at 7:00 pm. in the Ellis School Gymnasium, notice signed by Mike Rydeen, Fremont Town Moderator. Said notice was posted today around town to inform residents.

At this time, School Board Chair Ida Keane announced that School Board member Sharon Girardi would be moving on to new opportunities this year. Sharon is running for Selectman and will not be running again for School Board. On behalf of the School Board and community, she extended her sincere thanks and appreciation for Sharon's five years of hard work and devoted service supporting our School District and our children. We all join in that expression and wish Sharon well in future endeavors.

There being no more business before the legislative body, Moderator Sokul asked for a motion to adjourn. Sharon Girardi made said motion and Gene Cordes seconded the motion.

The 2014 School District Deliberative Session was adjourned at 8:12 pm.

Respectfully Submitted,

Shannon V. Bryant
School District Clerk

Fremont School District
SAU 83

Deliberative Session
February 4, 2014
School Board Presentation

ARTICLE 2

ARTICLE 2. To see if the Fremont School District will vote to approve the cost items included in the Collective Bargaining Agreement reached between the Fremont School Board and the Fremont Education Association which calls for the following increases in salaries and benefits at the current staff level:

Fiscal year	Estimated Increase
2014-2015	$52,264
2015-2016	$67,377
2016-2017	$68,283

And further to raise and appropriate $52,264 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels.

(Recommended by the Fremont School Board _5_ - _0_)
(Recommended by the Fremont Budget Committee _6_ - 0__)
Projected Tax Impact Year 1: $.14

Positive - Collaborative Decisions

THE FREMONT SCHOOL BOARD,

THE FREMONT BUDGET COMMITTEE,

AND THE ELLIS SCHOOL STAFF

SUPPORT THE PASSAGE OF THE

SUCCESSFULLY NEGOTIATED MULTI-YEAR CONTRACTS FOR BOTH THE TEACHERS AND THE SUPPORT STAFF MEMBERS.

Reasons to Support the FEA (Teacher's) Contract

- Elimination of the "Evergreen Clause"
- Additional language gives the District the ability to "shop" and gain savings on comparable health insurance
- Simplifies the health insurance options to one plan
- Limits Professional Days to 3 per year
- Limits the number of teaching staff out of the building for Professional Development to three per day
- Provides fair and reasonable raises
- 3 Year Contract

ARTICLE 3

ARTICLE 3. Shall the Fremont School District, if Article 2 is defeated, authorize the governing body to call one special meeting at its option to address Article 2 cost items only?

(Recommended by the Fremont School Board _5_ - _0_)

(Recommended by the Fremont Budget Committee _5_ - 1__)

ARTICLE 4

ARTICLE 4. To see if the Fremont School District will vote to approve the cost items included in the Collective Bargaining Agreement reached between the Fremont School Board and the Ellis School Support Staff (AFT – Local #6223) which calls for the following increases in salaries and benefits at the current staff level:

Fiscal year	Estimated Increase
2014-2015	$ 23,479
2015-2016	$ 14,680

And further to raise and appropriate $23,479 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels.

(Recommended by the Fremont School Board _5_ - _0_)
(Recommended by the Fremont Budget Committee _6_ - 0__)
Projected Tax Impact Year 1: $.07

Reasons to *Support* the ESSS Contract

- There were no raises in the last contract
- Fair and reasonable compromise
- Keeps Support Staff positions competitive
- 2 Year Contract

ARTICLE 5

ARTICLE 5. Shall the Fremont School District, if Article 4 is defeated, authorize the governing body to call one special meeting at its option to address Article 4 cost items only?

(Recommended by the Fremont School Board _5_ - _0_)
(Recommended by the Fremont Budget Committee _4_ - 2__)

ARTICLE 6

ARTICLE 6. Shall the Fremont School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth on the budget posted with the warrant or as amended by vote of the first session, for the purpose therein set forth, totaling **$11,856,986**? Should this article be defeated, the default budget shall be **$11,939,108** which is the same as last year, with certain adjustments required by previous action of the Fremont School district or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. NOTE: This operating budget warrant article does not include appropriations proposed under any other warrant articles.

(Recommended by the Fremont School Board _5_ - _0_)
(Recommended by the Fremont Budget Committee _5_ - 1__)
Projected Tax Impact: $1.42

The Fremont School Board asks for your Support for the Proposed Budget *as it Stands*

The Ellis School Continues to make Academic Gains.

Our goals and strategic plan focus on continuing to improve academic achievement for all students.

BUDGET CHALLENGES

- High School Tuition Increases 10.4% - GMR
- Health Insurance Increases 9.2%
- Affordable Care Act requirements leading to the purchase of Health Insurance for all employees that qualify under the new law
- Increase in Fuel and Transportation Costs

Accepted Budcom Reduction to the Bottom Line

The School Board has voted to accept the Budget Committee's Total Budget Cuts of $195,203.00 to the School Board's Proposed Budget. With this reduction in mind, we are encouraging voters to pass the two Collective Bargaining Agreements.

Two Major Operating Budget Increase Drivers

High School Tuition Increases

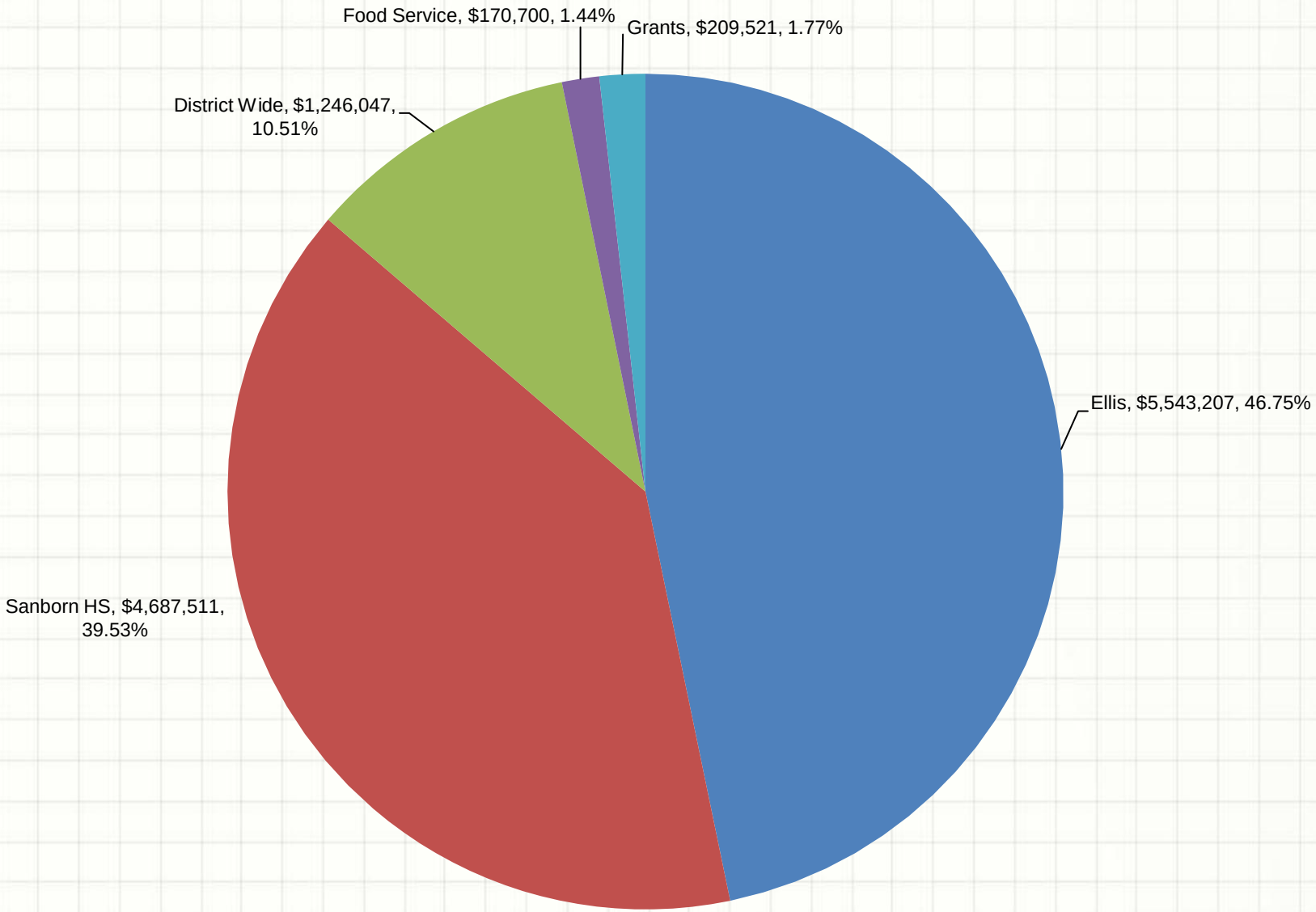
4 Year History of Sanborn Tuition Costs

	2011-2012 Actual	2012-2013 Actual	Change %	2013-2014 Actual	Change %	2014-2015 GMR	Change %
Tuition per Reg Ed student	12,461.91	12,720.30	2.07%	13,250.07	4.16%	14,628.09	10.40%
Capital Costs per student	2,066.67	2,143.42	3.71%	2,041.17	-4.77%	2,225.12	9.01%
Total	14,528.58	14,863.72	2.31%	15,291.24	2.88%	16,853.21	10.21%
Tuition per SPED Students	6,230.96	6,360.15	2.07%	6,625.04	4.16%	7,314.05	10.40%

Health Insurance

- The health insurance guaranteed maximum rate increase of 9.2%
- The present ESSS (Support Staff Contract) now contains a *full* year of insurance costs to comply with the Affordable Care Act.

Distribution of Budget Expenses



ARTICLE 7

ARTICLE 7. To see if the Fremont School District will vote to raise and appropriate up to the sum of Ten Thousand Dollars ($10,000) to be added to the previously established expendable trust fund, known as the Ellis School Building and Grounds Maintenance Fund. This sum is to come from the June 30, 2014 fund balance available for transfer on July 1, 2014. No amount to be raised by taxation.

(Recommended by the Fremont School Board _5_ - _0_)
(Recommended by the Fremont Budget Committee _6_ - 0__)

ARTICLE 8

ARTICLE 8. Shall the Fremont School District accept the provisions of RSA 198:20-b providing that any School District at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the School Board to apply for, accept and expend, without further action by the School District meeting, unanticipated money from a state, federal, or other governmental unit or a private source which becomes available during the fiscal year?

(Recommended by the Fremont School Board _5_ - _0_)
(Recommended by the Fremont Budget Committee _4_ - 2__)

GRANT OPPORTUNITIES

$1,052,834.00

of Potential Grant Funds
will be available to apply for
if
this Article is ***passed***.

Name of Grant	Available Funds	Purpose
NH DOE Safety Grant	$50,000	To improve safety features of schools
Focus School Grant	$25,000	School improvement
Focus School Conference Grant	$10,000	School improvement
Underestimate of REAP	$15,000	Unassigned
Race to the Top Funds	$100,000	Unrestricted Estimate – school improvement
DES Grant	$20,000	Protection of drinking water wells
US DOE	$200,000	To improve counseling services
Title 1A Conference Grant	$10,000	Focus School – school improvement
Target Grants to Schools	$2,000	Field trips, products and more
Shaw's	$2,000	Products that Shaw's sells
Lowe's	$5,000	Various supplies, equipment, projects
American Educators	$500.00	Classroom projects
Together Counts	$20,000	School services and culture improvements
Elevation Web Solutions	$3,334	Matches funds to build website (non-profits)
Ford Foundation Educational Grants	$500,000	STEM, After-school Programs, math, reading, health, etc.
USDA Rural School Grants	$50,000	Matches funds – would build a science lab
USDO – Technology – IEP Students	$40,000	Purchasing of technology for disabled students

Recognizing Service… Thank you!

Your Fremont School Board

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