

Fremont School District Deliberative Session Minutes
February 4, 2017
Ellis School- Gym

Present: Patricia Coulombe, School District Clerk; Moderator Michael Rydeen; Superintendent Dr. Betsey Cox; Attorney William Phillips; School Business Administrator – Sue Penny; Principal Andrew Haas, School Board Members Susan Levine, Angela O’Connell, Brittany Thompson, Vice Chairman Jennifer Brown, Chairman Gregory Fraize, and Budget Committee Members Chairman Mary Anderson, Vice Chairman Mark Kidd, Mary Jo Holmes, Patricia Martel Gene Cordes, Michael Nygren, and Joe Miccile and approximately 48 registered voters.

Meeting called to order by Moderator Rydeen at 9:01 am. Pledge of Allegiance led by Boy Scouts and Cub Scout from Fremont.

Moderator Rydeen then announced where the exits in the rear and pointed out the bathrooms. All Board members and staff at the head tables introduced themselves.

Mike Rydeen made two town announcements.

Angela O’Connell talks about strategic plan and update. The Strategic plan was created in 2014. This is the second year of the 5 year plan that began in 2014. This plan is used as a guide besides the annual goals, purpose and values when making decisions in developing our budget and objectives. We have five key goals. Student Learning is about giving students the leverage and skills for learning throughout their years. This year we rolled out an executive functioning which is teaching the kids organizational skills, learning habits and working with the different learning styles. Next year we are working on creating and rolling out a Productive Citizen Curriculum and this is helping the kids understanding what and how they can become productive citizens for our town, our community and the state and nation as a whole. Second focus area is Curriculum and Instruction and this is improving and aligning our students so they are prepared for their future integration not only into highschool, but with the Sanborn students since we do go together with Kingston and Newton for high school. We had budgeted a part time foreign language instructor but unfortunately weren’t able to fill that because of the critical shortage in those teachers. Therefore we had to be very creative this year and kind of patchwork something to give kids some exposure to it. So, next year we are looking at rolling out a more robust foreign language program. Our STEM (Science, Technology , Engineering and Math) is really an expansion of technology and some of the decisions in the budget that we have made to support this expansion, Our instrumental band and chorus. This was started a little bit ahead of schedule when we hired our music teacher who has really rolled out a lot of our band and chorus and we have future expansion plans there. Our third focus area is staff and have developed professional growth opportunities to support their growth. We have a great staff we want to help support them and help to bring out the best that they have to offer. We have executed a teacher support evaluation plan. We have a formal mentoring plan and the plans for next year. This is something new hires look for when they come into districts and also it helps us to leverage the high quality

teachers we do have to support others and bring out best in them. We also have a reward and recognition staff accomplishments that Mr Haas has done a great job kicking off this year. It's really to help the teachers moral and to let them know we appreciated everything they do. The fourth focus area is quality facilities and we really want to have a building that supports K-8 learning and safety in a fiscally responsible manner. We have done over the past few years architectural engineering and demographic studies. If you go online to the demographic studies you will see that it is down and we have actually increased so again it is directional. We have also decided as a board to table any remodels and expansions if you will. So we really identify that is important to take care of the facilities that we do have and to maintain them. Make sure they are quality facilities for what we have to work with. There is more work to be done with that given our change in direction but will be something we will be looking at this next year. Our last focus area is communication. We want to expand and improve and be proactive and actually anticipate the questions that come whether it be from community members or parents. We have improved the communication with the parent portals, social media, newsletter, broadcasting our meetings and we have also worked on improving our communication with the Sanborn Regional School District. We do not have an opportunity to vote in Sanborn. We do not have an opportunity to sit on their board, but what we do have is an opportunity to interact with that board and to share what our goals and our objectives are and to influence them. We have done that and we have already met with them three times this year alone. The last part is our vision statement which is very small on the slide which is to accomplish all of this with the support of the community as we recognize we can not have a successful school without the community. So what we really want to do we want you to all feel included, we want to invite you to ask questions, to be involved and we also want you to feel proud of everything we accomplish here at Ellis.

Brittany Thompson talks about the accomplishments for the calendar year from last February. First one is that Governor Hassan and Commissioner Barry visited Ellis as part of Education Superhighway Initiative. The goal of that is to increase bandwidth and capitalize on the new e rate modernization rule. Ellis has agreed to take part in that and because Carla Smith our technology director signed up for that Maggie Hassan chose to come here. The second is that we had a very favorable review from state advocacy visit. Virginia Barry was quoted, She wanted to commend the school board and Fremont School District of an excellent example of a true partnership. We have implemented a new Math program at the elementary level called My Math. We have aligned the middle school history program to align with Sanborn. We have implemented a STEM program in grade 5 and 6. We had two teacher nominated for New Hampshire Teacher of the Year. We have created teacher recognition program, the golden apple, which the teachers decide among themselves who deserve it. The Ellis school was selected as a donor school from the Walmart Distribution Center. We are still waiting to see how those funds will be used. As a school we participated in eight community projects. I would like to thank the staff for having our students go through that process and organizing them. Locally we have had the food and coat drive. On a state level students have raised over 950 dollars for the Liberty House. There is also other local drives that benefit even internationally.

Moderator Rydeen went over General Rules and that we will not follow Robert's Rules. He also mentioned we will be doing this in a fair manner and if anyone is confused they can stop the meeting by yelling "Point of Order."

"Point of Order" is the only yelling that will be allowed.

Moderator Rydeen explained that only voters would be allowed to speak unless they were a member of the Board or support staff. He then described how the voting process would work, as well as the secret ballot process. He explained the secret ballot – 5 signatures presented to the Moderator voting on an article, using the Supervisors. We will only be working on one motion at time.

No Negative motions or comments are allowed. Fremont is an SB 2 town and he then explained a little about what that meant.

He explained how the Articles would be presented. He explained the discussion would be about the purpose of an article and then he went into the rules.

When an Article is first brought up, the Board will have the first 10 minutes to make any type of a presentation. He would then allow for individuals 3 minutes, and they would need to speak at the microphone.

The Moderator explained how to end a discussion on an Article by "Calling the Question" to call a question, and following that, only the people already in line would be able to speak.

The Moderator explained the procedure for speaking at the microphone, look at him and speak into the microphone. Please state your name and address so our Clerk may write it down. He asked that when you ask a question that you stay at the microphone until it is answered.

Moderator Rydeen went over the Disorderly Conduct procedure and asked that cell phones be turned to vibrate or off.

Moderator Rydeen took a vote in regards to the rules. The rules were accepted.

Article 1: (Non- Amendable) The Moderator reviewed the candidates signed up for open School District positions:

School Board – 1 for 3 year: Angela O'Connell

School Clerk – 1 for 1 year: Patricia Coulombe

School Moderator – 1 for 1 year: No candidates declared

School Treasurer – 1 for 1 year: Elizabeth J. Stanley

There is open positions as well as open positions for town. The deadline was yesterday to sign up but you can always be a write in candidate. If you know anyone with free time please encourage them.

Article II (Non- Amendable)

Moderator Rydeen reads the purpose

- A new contract was reached between the Fremont School Board and the Fremont Education Association. The negotiated contract requires \$23,323 to be raised this year (2017-2018) and requires \$81,796 to be raised for the following year (2018-2019).

Moderator Rydeen asks for a motion By Gregory Fraize and Second by Jennifer Brown. The School Board now has a chance to speak to it.

Susan Levine school board member speaks about the purpose of the article. She thanked the Fremont Education Association Negotiation team for creating their partnership to create and collaboration for working on developing a contract to present a contract that was going to be good not just for the school, the staff and the children at Ellis but for the taxpayers in the town of Fremont. She explains some of the highlights. As part of this contract we are going to have more instructional time adding an additional 5 minutes a day added to the school day. This will allow flexibility in scheduling for the administration and it also helps with our instructional time which is tight right now in meeting the state requirements. We are also adding 2 additional days to the teaching year and these will be in a phase approach. So in year 1 we are going to have an additional parent teacher conferences and in year two there will be an additional professional development day. We also have additional meetings that we are adding. This will also be in a phased approach. Five additional meetings in year one and 15 additional meetings in year 2 although slightly shorter in length when we move up to the additional 15 meetings..The purpose of the additional meetings is to process data and committee work as well. We also changed the duties language to streamline from elementary and middle schools now that we have one start time. All this additional time that the teachers are working over the two years is an increase of 3% in the hours our teachers are working. This is about improving our schedule how we pay our teachers. It is important to do this so we can attract and retain teachers, align better with Sanborn and to also compensate teachers for those additional times. It is also important when you look at our state average for teacher pay and our teachers are 22 % below the state average. We are looking to improve what we pay our teachers because they do a great job. In year one we are going to be giving a step and 2.5% increase in all cells of the schedule. We also added some money to step one and step two so if we are bringing in entry level teacher we can offer them more and right now we don't have anyone in those steps so there's no cost . Then we added a \$1000 to the top step and because those teacher in the step don't get the benefits of step and it gives them an increase. In year 2 we have step and a 1.75% increase. Next slide talks about the improvements we made to the stipend schedule and we made a lot of improvements to align it to the strategic plan that Angela talked about earlier. She mentioned the mentoring program. A group of teachers worked together last year creating a very strong rigorous mentoring program but we didn't have the funding in place to pay anyone to do it and when new teachers are being hired they ask do you have a mentoring program. We have not been able to say yes so this is a big win for us if this contract is passed to offer it. An opportunity to develop new teachers, existing teachers and to give an opportunity to high quality teachers to be a mentor and to have an opportunity to give back to another teacher. We added chorus stipend, we removed some unused stipends, we made adjustments to align better with the actual responsibilities and activities. We also provided the principal with a modest activity fund to manage unanticipated

events. So the cost of all of this \$7,625.61 and we offset this by decreasing tuition reimbursement fund which has not been expended in the past few years. Moving onto the next slide we did make some language adjustments. We modified the Reduction in force language to make sure that administration can use the totality of circumstances when making a reduction in force decision. We added a clause adding to the Cadillac tax to protect the district in the event that it is triggered. We don't know if that will happen or not but it is just a risk protecting the district. We streamlined the sick bank. We increased the workshop amount from \$200 to \$225 to give teachers more flexibility when they are choosing the workshop they would like to attend but we did not increase the overall pool. So there is no additional cost. As I mentioned we are going to have an extra 5 minutes in the school day if this contract is passed so another cost item to mention is that we need to compensate the paraeducators if there is an extra 5 minutes in the day. The cost of that is \$9,365.82 if the contract is passed. On my final slide I have given you a lot of information about the cost and the savings but the biggest savings that I haven't highlighted yet is that if the contract is passed we are moving to a lower cost insurance plan which will have increased co-pays for the people in the plan. This lower class plan will save us \$109,923 so approximately .25 cents per \$1000 tax impact. The benefit is recognized when we calculated the contract cost, in the first year but we will have that benefit on going throughout the years to come if this contract is passed. The overall contract cost is year one \$23,322.60 year two \$81,795.75 and a total of \$105,118.35 combined over the two years in a total cost, When you look at the total cost increase it is about 3.3% so very comparable to the additional hours that our teachers are going to be working.

Moderator Rydeen goes back to Article II and goes over the recommendations and opens the floor for discussion on article II.

Doug Wood Black Rock Village Does the \$105,000 include any administrative salaries above the principalship?

School Board responded

Moderator Rydeen states that Article II will go on the ballot as is as it can not be amended.

Article III (Non-Amendable)

Moderator Rydeen states this article can not be amended because it is written by statute but is here for us to discuss it. Moderator Rydeen reads the purpose of Article III

If the contract between the Fremont School Board and the Fremont Education Association is defeated in the March 14th Election, will you allow the Fremont School Board to meet again with the Fremont Education Association to just discuss the cost items? So only if two fails does this stand on its own.

Moved by Jennifer Brown Seconded by Gregory Fraize and now the School Board will discuss it.

Angela O'Connell states that the reason they would want to do this is because in the past teachers contracts did not pass and the teachers moved forward without contracts. So we want to avoid doing that and the other reason is with the savings we would see from the change in health care benefits would actually offset a lot of the increases. So we would rather pay the teachers than the health care. So this would just allow us to continue with discussions with the Fremont School Association.

Moderator Rydeen opens the floor to discuss Article III. With No discussion Moderator Rydeen states this article will go on ballot as stated,

Moderator Rydeen reads Purpose of Article 4 which is the Operating Budget. Proposed budget for 2017-2018 is \$12,572,927. The default budget is \$12,554,143 which is a difference is an increase \$18,784.

Motioned by Mary Anderson and Seconded by Mark Kidd.

Moderator Rydeen turns it over to Budget committee to discuss.

Mary Anderson speaks that budget committee met with superintendent, financial administrator and the school board on many occasions to review, ask questions and analyze their proposed budget for the 2017-2018 school year. After the review the members of the budget committee approved a budget for 2017-2018 that is approximately \$50,000 less than this year's budget. The budget committee felt a slight decrease in enrollment as well as the substantial surplus in this year's budget. The proposed 2017-2018 budget will be more than adequate to meet the needs of the students while at the same time giving our tax payers a small decrease in their property taxes for the next year.

School Board Jennifer Brown speaks briefly about the process of the budget. When the school board first looked at the budget we made a reduction of approximately \$77,000. We found this in the superintendent's line, reducing musical instruments reducing smart boards and questioning some allocations in our special education. We wanted to budget what was known to us. After we made that first round of reductions we presented to the budget committee who reviewed it and they requested a flat line budget. Meaning a 0% increase over our current year. So the school board went back and we reexamined the budget and we talked with the superintendent, the building administration and we reduced an additional \$128,000. To achieve a 0% increase as requested. We did this by reducing new furniture and replacement furniture. By removing roof shoveling. In the event of an emergency we would need to lean on our building trust fund to handle that. We were able to reduce some liability insurance because the actual rate came in lower than the GMR. The GMR is the Guaranteed Maximum Rate that a company will give you to help with your budgeting. So we were fortunate that the actual number came in lower so we found some savings. We also reduced Sanborn to a 2.5 % increase. The GMR they have given us is a 2.57% increase so we are wagering that we come in a little lower. We were conservative in

budgeting a 2.5 % increase in regular education. We also reduced general education supplies by \$1500. The budget committee was appreciative that school board brought in the budget as requested, but they still felt that we could reduce it by an additional \$50,000 to be removed. They did make some recommendations where they thought savings could be found. The school board does recognize the importance of other items on the voting ballot like our teachers contract is very important to pass, also the needs of other town departments and the tax burden that a lot of our residents feel. So the school board did vote to approve the recommended budget that the budget committee put forward \$12,572,927 which represents that additional \$50,000 reduction that I spoke . We are hoping to see these saving when the Sanborn tuition comes in and it is lower than the GMR and what we budgeted. Or also if enrollment at the high school were to change because of maybe private school placements or people moving out of district, but we are also mindful of the fact that people can move in as well as moving out and if we take additional students up there we would have to find the funding for that. It is important, what Mary touched on that the school is returning \$400,000 at the end of this current year or we anticipate to return, \$400,000 at the end of this current year. That's due to the current year high school tuition coming in lower than the GMR in which it was budgeted for. So early in the year when that surplus was realized the school board had taken an vote (and we know the budget committee appreciated that) we requested those funds to be held aside and returned unless there was an unforeseen tuition crisis that occurred, it would only be used for a tuition situation. We have highlighted some of the bigger changes that are influencing budget FY 2018. As Mary said and you can see here this budget is \$50,000 less than the current budget. The increases that we have seen and some of these are uncontrollable health insurance has gone up \$155,782, New Hampshire retirement has gone up by almost \$97,000. The high school tuition has been budgeted at a 2.5 % increase but the GMR is actually at a 2.57%. We have \$20,000 for chromebooks added in here and this is where the budget committee felt we could reduce to find that additional \$50,000. The reason the school board could not support this recommendation was because these chromebooks are an important aspect in building our technology to become the 21st century learning environment that we are trying to be built here at Ellis School, to fall in line with our strategic plan goals, to work to align with Sanborn who has 1:1 technology for their students. We are trying to prepare these students for high school and beyond. I will tell you that our principal Mr. Haas he has a passion and he has a vision for this technology initiative. This is not we will throw some computers in a classroom and see what happens. This is demonstrated. There is a phase in plan to build this technology for the students. to really get them prepared and get them on board with their cohorts at Sanborn. We would like to increase the Spanish teacher from a .6 to full time. Angela spoke to this we were unable to fill this position this year. This is part of our strategic goal. It is part of our alignment with Sanborn. Here at Ellis we don't have what traditional middle schools can offer in terms of industrial arts or home economics or business finance classes. This class is an opportunity for students and with a full time teacher we can also expand to the full student body. We use to be on a full time model for financial assistant. We tried to go to a part time but we found out that is not really working. We would like to go back to full time , but our superintendent position is being reduced to part time. We have budgeted the high school below the GMR and there are no ghost students in there. There is no potential for students to move in, So as you can see we have a very very lean tuition budget. We did not allocated for any unanticipated special needs funds. So again any students that need special

services we will need to find that. The roof snow shoveling I spoke to and we reduced the general education by spending \$1500.

Moderator Rydeen turns it for discussion

Jodi Donahue 18 Ingalls Lane- I keep hearing enrollment is going down. Yet I keep hearing there is a new kid in school. My daughter has at least 2 that I believe start since the beginning of the year which is 8th grade. Does anybody have the facts what the population was last June and what the population is now. It is concerning to me that there is no room for ghost students.

Superintendent states that it always changing.

Moderator Rydeen reminds superintendent if she would like to speak to use microphone.

Angela O'Connell mentioned they review the numbers at each of their meetings and the last time we reviewed them we were up 3 students school wide. It is in conflict with what the demographic study said. We have not had a decrease this year in our student population. What we have done is budget for Sanborn for 100% of the students currently in Ellis moving into Sanborn. We do have a risk of students moving in and not having that budgeted, We have held steady. We don't expect to see significant increases or decreases. So that is why we budgeted the way we have, There is a risk. We do have the tuition trust fund, and that was created for the significant swings we may see in the Sanborn costs and we could also use it for out of district placements.

Jodi Donahue thanked board for the spanish teacher even though it would not help her as her daughter is in 8th grade.

Jennifer Brown speaks how the incoming kindergarten class coming in is about 40 kids already. Greg pulled out information 436 in September and 440 now.

Greg Fraize speaks that he was the one that voted against the budget because he feels that they met the first number that the budget committee asked for and the Budget Committee wanted more reduced. He did not think it was right.

Resident from Black Rocks Village makes a suggestion He would like the increases and decreases to have a specific amount so that public can understand it better. He thinks it would be easier for everyone to understand the budget if they saw numbers.

Josh Levine 72 Rowe Drive As I appreciate the budget committee and school board to create as much a lean budget as possible. I am concerned there is not enough padding if something happens. So I am wondering the mechanism if there is an increase for example with special education? I know there is a protocol for the snow removal but what about tuition. What happens if you need more money. What is the process?

Jennifer Brown said we have a tuition trust fund currently that can be used for any out of district tuition. If we did not have enough money there we would have to call a special meeting. It does cost about \$5,000 dollars to hold a special meeting to ask the townspeople to approve the funds. We would have to explain what was needed and we would have to come back to the townspeople for more money. We have not budgeted for any anticipated. We have budgeted 100% to what is known to us. At this time there are no students at the charter schools so we did not have to account for any charter students. So we are looking at our 8th grade Ellis student's body going up to the high school, We are looking at the Fremont body at the high school promoting thesis students and there is no extra room in there. So essentially if we exhausted the trust fund we would have to come back to the voters at this special Meeting.

Mary Anderson states there is currently \$200,000 in that tuition trust fund which she finds adequate for one year. I believe wholeheartedly there is enough money in the fund and don't foresee needing anything. The tuition fund can only be used for tuition but there is a grounds maintenance fund. The tuition fund was only suppose to be for high school, but states it can be used for any tuition needs.

Brittany Thompson restates Josh Levine's question. I think your question was about special education services within the building.

Josh confirms

Brittany Thompson states we can not use the tuition trust fund for special education within the building. We would have to find those funds somewhere else because we are legally bound to provide those services.

Josh Levine asks okay what happen if we need those services. You can not find the money. The town voted against it. What happens in that situation? What happens then you have a legal obligation?

Will Phillips Attorney speaks the school can request an emergency expenditure from the DRA and then you would have to raise the funds in the following year.

Moderator Rydeen states Article 4 will go on ballot as stated.

Jennifer Brown asks that Article 4 be restricted for reconsideration

Susan Levine seconded

Moderator Rydeen explains what restricting an article means

Article 4 is restricted by a vote count passed

Article 5

Moderator Rydeen reads the purpose. To raise twenty thousand dollars to be added to the Ellis School Building and Grounds Maintenance Fund.

This money will come from the remainder of the school's general fund if it is available at the end of this school year, thus no amount will be raised by taxation.

Moved made by Jennifer Brown

Seconded by Susan Levine

Greg Fraize speaks what the fund was used before in the past. We did have some major well issues this year we didn't use it on that, but with the drought going on. We were able to use the well issues from the budget but if we didn't have it we would use this fund. We don't have money for shoveling the roof so if we have a major storm we will have to take it out of there. We have oil tank issues out front that we made need to use the funds for. We had a finding on our oil tank that we have to do something about and it will not be cheap. So we ask you to support this article.

Moderator Rydeen states it is open for discussion. No discussion

Article 5 will go on the ballot as stated

Greg Fraize would like to restrict reconsideration

Angela O'Connell seconded

Moderator Rydeen takes a vote

Moderator Rydeen states Article 5 has been restricted from reconsideration

Article 6

Moderator Rydeen reads the purpose To raise one hundred thousand dollars to be added to the tuition trust fund.

This money will come from the remainder of the school's general fund if it is available at the end of this school year, thus no amount will be raised by taxation.

Motion made by Brittany Thomson

Seconded by Angela O'Connell

Brittany Thompson speaks about the what if's. The Tuition Trust Fund is here so if we have those if situations we have the funds available. As we all have talked we have stated we have a very lean budget. We took out \$50,000 from general education line. So we really don't have any money to play with is what we are trying to say. Brittany states we have no ghost students. We also have no students in charter school going into 9th grade this year. That hasn't always been true in the past so we have always budgeted for those kids at the charter school. Typically they don't all go to Sanborn so in past we have always sort of had that cushion. There is also a possibility that we will have out of district placements. That can be from \$60,000 to \$500,000 or more. Just depends on which student it is. We could be one bad accident from this happening. A student with a traumatic brain injury that would have to have special services. We could hold a special meeting for that and currently the tuition Fund is \$200,202.87. We are looking to add up to \$100,000 more.

Moderator Rydeen opens for discussion

Matt Courcy 9 Hooke Road It basically mentions here that if there is any money in the general fund at the end of the year then you can put this 100,000 dollars in. So is there enough money in that general fund at the end of this year to cover the 100,000 like in the previous?

Greg Fraize states in previous years yes. We anticipate that there should be this year.

Matt Courcy asks if there is isn't then what?

Greg Fraize states then we don't put it in. We can put up to, so if there is \$80,000 then we can put that in there.

Mary Anderson states the budget committee did not agree with that as there is over \$200,000 in that fund right now. We felt that was adequate and we would only add to it when it got below the \$200,000.

Shawn Perrault 92 Beede Hill Road - The \$120,000 for these two articles does that have an impact of the \$400,000 already put aside to go back to the town.

Board states no there's in no impact to that

Shawn then states so the \$400,000 that you already put kinda earmarked to go back to the town is already going back and this is in addition as if you had something left over in addition to that,

Board states yes that is correct

Mary clarifies that going back to the town is not really an appropriate statement. What it really does is go back to reduce taxes for everybody. That \$400,000 is from the budget from Sanborn that did not come through. If you appropriate it your tax rate is going to go up. If you appropriate another \$100,000 or \$200,000 it does affect your tax rate. There is also a surplus from a bus that was budgeted and not needed. So there is enough money for this if it goes through but the budget committee feels that \$200,000 is adequate.

Angela O'Connell speaks we did budget for the 9th bus last year because we were not sure with changing bus companies and the one start time if we would need it for safety concerns. There is also benefit that we will be using the funds responsibility as possible. The oil tank is going to cost over \$100,000. So we will be repurposing some of these funds to take care of some issues that have come up. We are looking to add \$100,000 but as a board we will look at it next year. We are trying to prevent risks. The current board feels that we may be comfortable leaving it at \$300,000 balance. So it is not something we are looking to increase every year or every other year. We just would like a little more cushion.

Joshua Kellar 16 Tibbetts Road- My issue is with the statement no money will be raised from taxation. The amount would be returned and it was raised by taxpayers the previous year so it would not be an additional tax but still tax money that is already taken from us. So it would be reducing our tax burden in the future. Rather say no additional taxes to be raised.

Moderator Rydeen stated the DRA gives that language. Only thing we can do is try to clarify it.

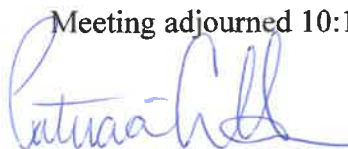
Moderator Rydeen states Article 6 will go on the ballot unamended as is.

Moderator Rydeen states Kingston deliberative session is February 8th. Give back to you community. These guys spend a lot of time

Motion to adjourn by Greg Fraize

Seconded by Jennifer Brown

Meeting adjourned 10:14 am

 3/31/17