Report of the Safety Committee

The Fremont Safety Committee met quarterly in accordance with NH Statute in February, May, August and November. In general, we review and discuss employee health and safety matters. This includes reviewing any workplace injuries and making recommendations to avoid such injuries in the future, if applicable. We review building safety concerns and conduct annual inspections, and periodically review policies and procedures geared toward keeping our employees and the general public safe on Town premises. The Selectmen may then take any recommendations to further action or policy adoption. We also generally discuss other safety and community interest items that we may be able to assist with.

The members and employees attending meetings in 2019 included Police Representatives Chief Jon Twiss, Sergeant Jason Larochelle and Mary Wheaton-Pinder, Library Director Eric Abney, Fire Rescue Representatives Joe Goldstein and Kevin Zukas, Maintenance Representatives Mike Malloy and Don Bourassa, and Town Administrator Heidi Carlson.

We oversaw the safety checklist inspections of all the buildings, greatly aided by our building maintenance staff members Mike Malloy and Vinnie Morrison, as well as Eric Abney and Joe Goldstein.

Several NH Statutes govern the Safety Committee and some of the items we are responsible for. We are required to meet at least quarterly and keep regular minutes. We rotate the meetings at each of the Town's major buildings including Town Hall, Safety Complex, Highway Shed and Library. The Town's Safety Policy is posted on the Town's website and available in the Selectmen's Office. All Town Employees have a copy and are expected to be aware of and follow all necessary safety precautions.



We would like to highlight again as a matter of public awareness that there are AED's installed in public spaces at the Town Hall, Fremont Public Library, and Safety Complex. One additional new unit was added in the Meeting Room in the Basement of the Town Hall. Selectmen spearheaded this effort given that this is the most-used meeting room at the Town Hall, and used by Town, School and community groups alike. Anyone who has questions about the units can speak to Heidi Carlson at the Selectmen's Office, or any of our Public Safety staff members at the Safety Complex. They are easily accessible and made for layperson use. In the Town Hall and Library, they are just inside the front door.

At the Safety Complex, it is in the meeting room at the rear of

the building, visible as soon as you walk into that meeting room from the exterior door. A reminder that there is a **911 only** phone at the main entry door of the Safety Complex, if you should ever have an emergency. This phone dials 911 as soon as you lift the receiver.



In the Town Hall Basement, the new AED is located on the right side wall, (depicted in this photo) as you face the Town seal, visible from most of the meeting room seats.

With help from the Fire Rescue Department, we also monitor use and batteries in each of the AED units.

We routinely consider weather and its impacts on our workplace and try to stay one step ahead. We review the water tests done

quarterly at the Fremont Public Library, and we continue to be without any bacteria findings.

Bees were found at the park and in some of our cemeteries this summer, and we urge all to use

caution. We mark off nests when they can be located, but vigilance is always needed with any outdoor activities. Some are harmless, but others have a venomous sting.

We consider safety an aspect of our every work day. Thank you to all of our staff and volunteers for their hard work in this important endeavor.

Respectfully submitted

Heidi Carlson Town Administrator



Members of our Fire Rescue Department at training sessions

Photos courtesy of Seth Wood and Heidi Carlson

