

Report of the Safety Committee

The Fremont Safety Committee met quarterly in 2020 in accordance with NH Statutes. In general, we review and discuss employee health and safety matters. This includes reviewing any workplace injuries and making recommendations to avoid such injuries in the future, if applicable. We review building safety concerns and conduct annual inspections, and periodically review policies and procedures geared toward keeping our employees and the general public safe on Town premises. The Selectmen may then take any recommendations to further action or policy adoption. We also generally discuss other safety and community interest items that we may be able to assist with.

The members and employees attending meetings in 2020 included Police Representatives Chief Jon Twiss, Library Director Eric Abney, Fire Rescue Representative Kevin Zukas, Maintenance Representatives Mike Malloy and Don Bourassa, and Town Administrator Heidi Carlson.

We did not complete all of the annual checklist inspections of the buildings, which have been closed much of this Covid-stricken year. We will look to revisit these inspections in the summer of 2021.

Several NH Statutes govern the Safety Committee and some of the items we are responsible for. We are required to meet at least quarterly and keep regular minutes. We rotate the meetings at each of the Town's major buildings including Town Hall, Safety Complex, Highway Shed and Library. Again due to Covid closures, we primarily met at the Town Hall, which is open for public meetings with masking and social distancing, along with capacity limits to keep staff and the public safe. The Town's Safety Policy is posted on the Town's website and available in the Selectmen's Office. All Town Employees have a copy and are expected to be aware of and follow all necessary safety precautions. The Selectmen did add an employee Covid Travel Policy in 2020 based on NH and CDC guidelines for travel and quarantine, and this Committee discussed our Covid protocols and practices at nearly every meeting.



We would like to highlight again as a matter of public awareness that there are AED's installed in public spaces at the Town Hall, Fremont Public Library, and Safety Complex. At the Town Hall, there is one in the front entry on the main floor and one in the much-used Basement Meeting Room. Anyone who has questions about the units can speak to Heidi Carlson at the Selectmen's Office, or any of our Public Safety staff members at the Safety Complex. They are easily accessible and made for layperson use. In the Library, the unit is also just inside the front door.

At the Safety Complex, it is in the meeting room at the rear of the building, visible as soon as you walk into that meeting room from the exterior door. A reminder that there is a **911 only**

phone at the main entry door of the Safety Complex, if you should ever have an emergency. This phone dials 911 as soon as you lift the receiver.



In the Town Hall Basement, the AED is located on the right side wall, (depicted in this photo) as you face the Town seal, visible from most of the meeting room seats.

With help from the Fire Rescue Department, we also monitor use and batteries in each of the AED units.

We routinely consider weather and its impacts on our workplace and try to stay one step ahead. We review the water tests done

quarterly at the Fremont Public Library, and we continue to be without any bacteria findings. We have seen PFOA compounds in some of our water systems, and address that on a case by case basis. In 2020 a filtration system was installed at the Fremont Public Library as a precaution for low levels noted in preliminary, voluntary testing the Town undertook as a precaution.

We consider safety an aspect of our every work day. Thank you to all of our staff and volunteers for their hard work in this important endeavor.

Respectfully submitted,

Heidi Carlson
Town Administrator

Eagle Scout Candidate Kenneth Adams began construction of a handicapped accessible ramp at Memorial Fields in the summer of 2020. Thanks to Parks & Recreation Commission Member Nancy Murray's efforts, he and the Town received a grant that funded nearly 100% of the cost from AAPR.

Weather hindered completion once snow fell, and we anticipate Kenneth finishing in 2021, and once the pandemic conditions allow, we will hold a "ribbon-cutting" type event.

Ramp photo courtesy of Kriscinda Adams

