

Report of the Safety Committee

The Fremont Safety Committee met quarterly in 2021 in accordance with NH Statutes. In general, we review and discuss employee health and safety matters. This includes reviewing any workplace injuries and making recommendations to avoid such injuries in the future, if applicable. We review building safety concerns and conduct annual inspections, and periodically review policies and procedures geared toward keeping our employees and the general public safe on Town premises. The Select Board may then take any recommendations to further action or policy adoption. We also generally discuss other safety and community interest items that we may be able to assist with.

The members and employees attending meetings in 2021 included Police Chief Jon Twiss, Library Director Eric Abney, Deputy Fire Rescue Chief Kevin Zukas, Maintenance support staff Mike Malloy and Don Bourassa, and Town Administrator Heidi Carlson.

We did not complete all of the annual checklist inspections of the buildings, but have addressed any safety concerns expressed, and also tried to assist the current staff in keeping up with maintenance awareness considerations.

Several NH Statutes govern the Safety Committee and some of the items we are responsible for. We are required to meet at least quarterly and keep regular minutes. We rotate the meetings at each of the Town's major buildings including Town Hall, Safety Complex, Highway Shed and Library. This year we primarily met at the Library due to the ease and building schedule. Our buildings were closed for some part of early 2021 but we have made many safety modifications (all funded with grant opportunities). We ask everyone to observe social distancing, along with capacity limits to keep staff and the public safe. At year end, the Mask Ordinance is also in effect again to keep our small staff and the community safe. Cases continue to increase with the Omicron variant and it's higher transmissivity rate.



The Town's Safety Policy is posted on the Town's website and available in the Select Board's Office. All Town Employees have a copy and are expected to be aware of and follow all necessary safety precautions. The Town is still observing all current protocols, as well as a Covid Travel Policy. We did enjoy the summer with less focus on Covid, but as fall and obviously the winter (indoor season) came, it was much more in our considerations with regard to many of our usual operations.

We would like to highlight again as a matter of public awareness that there are AED's installed in public spaces at the Town Hall, Fremont Public Library, and Safety Complex. At the Town Hall, there is one in the front entry on the main floor and one in the much-used Basement Meeting Room. Anyone who has questions about the units can speak to Heidi Carlson at the Select

Board's Office, or any of our Public Safety staff members at the Safety Complex. They are easily accessible and made for layperson use. In the Library, the unit is also just inside the front door.

At the Safety Complex, it is in the meeting room at the rear of the building, visible as soon as you walk into that meeting room from the exterior door. A reminder that there is a **911 only** phone at the main entry door of the Safety Complex, if you should ever have an emergency. This phone dials 911 as soon as you lift the receiver.



In the Town Hall Basement, the AED is located on the right side wall, (depicted in this photo) as you face the Town seal, visible from most of the meeting room seats.

With help from the Fire Rescue Department, we also monitor use, batteries and pads in each of the AED units.

We routinely consider weather and its impacts on our workplace and try to stay one step ahead. We review the water tests done

quarterly at the Fremont Public Library, and we continue to be without any bacteria findings. We have seen PFOA compounds in some of our water systems, and address that on a case by case basis. We proactively do annual testing at the Library and Complex.

We consider safety an aspect of every work day. Thank you to all of our staff and volunteers for their hard work in this important endeavor.

Respectfully submitted,

Heidi Carlson
Town Administrator



Eagle Scout Candidate Kenneth Adams completed his handicap ramp at Fremont Memorial Fields in the Spring of 2021. We had a "ribbon cutting" event on May 20, 2021.

Photos courtesy of Heidi Carlson