

Report of the Safety Committee

The Fremont Safety Committee met quarterly in 2022 in accordance with NH Statutes. In general, we review and discuss employee health and safety matters. This includes reviewing any workplace injuries and making recommendations to avoid such injuries in the future, if applicable. We review building safety concerns and conduct annual inspections, and periodically review policies and procedures geared toward keeping our employees and the general public safe on Town premises. The Select Board may then take any recommendations to further action or policy adoption. We also generally discuss other safety and community interest items that we may be able to assist with.

The members and employees attending meetings in 2022 included Police Chief Jon Twiss, Library Director Eric Abney, Deputy Fire Rescue Chief Kevin Zukas, Maintenance support staff Aaron Chinn, Mike Malloy and Don Bourassa, and Town Administrator Heidi Carlson. The addition of a full-time maintenance staff member (Aaron Chinn) has been a great asset for all of our Town buildings and is a good liaison between the departments he deals with daily.

Annual checklist inspections of the buildings were completed and any safety concerns were immediately addressed. We primarily met at the Library due to the ease and building schedule. Our buildings were open for all of 2022 but many of the safety modifications (all funded with grant opportunities) are still in place and we still routinely clean and disinfect. We ask everyone to observe social distancing, along with capacity limits to keep staff and the public safe.



The Town's Safety Policy is posted on the Town's website and available in the Select Board's Office. All Town Employees have a copy and are expected to be aware of and follow all necessary safety precautions.

We would like to highlight again as a matter of public awareness that there are AED's installed in public spaces at the Town Hall, Fremont Public Library, and Safety Complex. At the Town Hall, there is one in the front entry on the main floor and one in the much-used Basement Meeting Room. Anyone who has questions about the units can speak to Heidi Carlson at the Select Board's Office, or any of our Public Safety staff members at the Safety Complex. They are easily accessible and made for layperson use. In the Library, the unit is also just inside the front door.

At the Safety Complex, it is in the meeting room at the rear of the building, visible as soon as you walk into that meeting room from the exterior door. A reminder that there is a **911 only** phone at the main entry door of the Safety Complex, if you should ever have an emergency. This phone dials 911 as soon as you lift the receiver.



In the Town Hall Basement, the AED is located on the right side wall, (depicted in this photo) as you face the Town seal, visible from most of the meeting room seats.

With help from the Fire Rescue Department, we routinely monitor use, batteries and pads in each of the AED units.

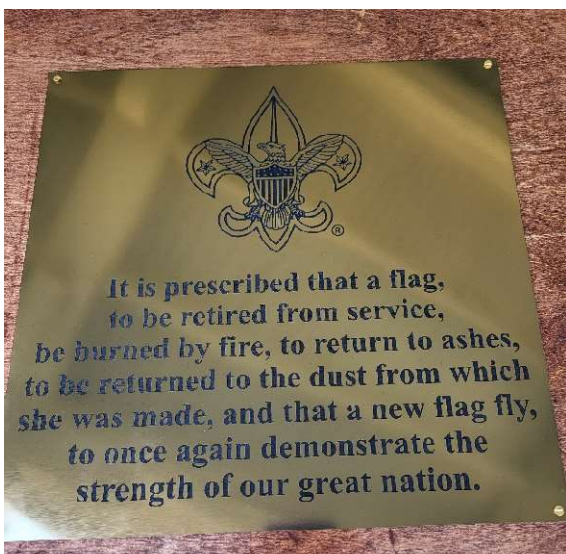
We consider weather and its impacts on our workplace and try to stay one step ahead with the help of maintenance staff and our Highway Department and their dedicated winter contractors. We review the water tests done quarterly at the Fremont Public Library, and we continue to be without any bacteria findings. We have seen PFOA compounds in some of our water systems, and address that on a case by case basis. We proactively do annual testing at the Safety Complex and every other year at the Fremont Public Library.

We consider safety an aspect of every work day. Thank you to all of our staff and volunteers for their hard work in this important endeavor.

Respectfully submitted,

Heidi Carlson
Town Administrator

Eagle Scout Candidate Blake Yaffe completed and installed his Flag Retirement Boxes at the Town Hall (07/19/2022) and Fremont Public Library in August 2022.



Old or worn flags to be removed from service can be dropped off in these boxes. Thank you and congratulations to Blake, currently in his first semester of college at Plymouth State University. He plans to hold periodic ceremonies to properly dispose of the flags.

"It is prescribed that a flag, to be retired from service, be burned by fire, to return to ashes, to be returned to the dust from which she was made, and that a new flag fly, to once again demonstrate the strength of our great nation."

Photos courtesy of Heidi Carlson