

Report of the Safety Committee

The Fremont Safety Committee met quarterly in 2023 in accordance with NH Statutes. In general, we review and discuss employee health and safety matters. This includes reviewing any workplace injuries and making recommendations to avoid such injuries in the future, if applicable. We review building safety concerns and conduct annual inspections, and periodically review policies and procedures geared toward keeping our employees and the general public safe on Town premises. The Select Board may then take any recommendations to further action or policy adoption. We also discuss other safety and community interest items that we may be able to assist with, and work on areas of public outreach.

The members and employees attending meetings in 2023 included Police Chief Jon Twiss, Lt Chris Sanders, Library Director Eric Abney, Fire Rescue Deputy Chief Kevin Zukas, Maintenance support staff Aaron Chinn and Mike Malloy, and Town Administrator Heidi Carlson. We usually meet at the Library on a quarterly Tuesday.

Once again annual checklist inspections of the buildings were completed and safety concerns addressed. Our buildings remained open for all of 2023 but many of the safety considerations are still available (masks and hand sanitizers) and we still routinely clean and disinfect. We ask everyone to observe social distancing, along with capacity limits to keep staff and the public safe. Just like the flu, Covid will forever be part of our landscape. Being aware and the simple tasks of hand-washing and remaining home when you are sick, are key factors to keeping everyone safe and well.



The Town's Safety Policy is posted on the Town's website and available in the Select Board's Office. All Town Employees have a copy and are expected to be aware of and follow all necessary safety precautions.

As a matter of public awareness, we continue to reiterate that there are AED's installed in public spaces at the Town Hall, Fremont Public Library, and Safety Complex. At the Town Hall, there is one in the front entry on the main floor and one in the Basement Meeting Room. Anyone who has questions about the units can speak to Heidi Carlson at the Select Board's Office, or any of our Public Safety staff members at the Safety Complex. They are easily accessible and made for layperson use. In the Library, the unit is also just inside the front door.

At the Safety Complex, it is in the meeting room at the rear of the building, visible as soon as you walk into that meeting room from the exterior door. A reminder that there is a **911 only** phone at the main entry door of the Safety Complex, if you should ever have an emergency. This phone dials 911 as soon as you lift the receiver.



In the Town Hall Basement, the AED is located on the right side wall, (depicted in this photo) as you face the Town seal, visible from most of the meeting room seats. We routinely monitor use, batteries and pads in each of the AED units.

We consider weather and its impacts on our workplace and try to stay one step ahead with the help of maintenance staff and our Highway Department and their dedicated winter contractors. We review the water tests done quarterly at the Fremont Public Library, and we continue to be without any bacteria findings. We proactively do annual PFOA testing at the Safety Complex and every other year at the Fremont Public Library. We also collected data in 2023 to participate in an OSHA Bureau of Labor Statistics survey which was completed by Jeanne Nygren in the Select Board's Office. We consider safety an aspect of every work day. Thank you to all of our staff and volunteers for their hard work in this important endeavor.

Respectfully submitted,

Heidi Carlson
Town Administrator



To follow-up on 2022 Eagle Scout Blake Yaffe's Flag Retirement Boxes, we were pleased to work with Eagle Scout Candidate Ben Wells in 2023 on a firepit constructed at the Highway Shed.

The enclosure is intended to host future flag disposal ceremonies. The project involved several Scouts, and coordination with the Select Board, Road Agent, Fire Chief and Town Administrator.

Congratulations to these community volunteers for all their work in Scouting!

Photos courtesy of Bill Millios and Heidi Carlson

